

STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: M.D.E. Learning Academy Corp. D/B/A the Learning Experience	Center ID#: 080300031	County: Camden
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Address: 401 Burnt Mill Road	City: Voorhees	Zip Code: 08043	Email: voorhees@TLECORP.com
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Phone: (856) 346-4140	Fax:	Initial Inspection: 3/2/2015	License Status: R 7/31/2017
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Due Date(s):*	3/16/2015	4/13/2015	5/12/2015	5/28/2015	7/6/2015	7/22/2015
Date(s) Reinspection:	3/30/2015	4/28/2015	5/14/2015	6/19/2015	7/8/2015	8/4/2015
Due Date(s):*	8/18/2015	9/7/2015	9/22/2015	10/8/2015	11/19/2015	12/21/2015
Date(s) Reinspection:	8/24/2015	9/8/2015	9/24/2015	10/19/2015	11/20/2015	1/13/2016
Due Date(s):*	1/27/2016	3/9/2016	4/1/2016	5/14/2016	6/20/2016	7/20/2016
Date(s) Reinspection:	2/9/2016	3/18/2016	4/14/2016	5/19/2016	6/20/2016	7/21/2016
Due Date(s):*	8/22/2016					
Date(s) Reinspection:	8/23/2016					
Due Date(s):*						
Date(s) Reinspection:						
Due Date(s):*						
Date(s) Reinspection:						
Due Date(s):*						
Date(s) Reinspection:						

Center is in compliance with requirements as of: 8/23/2016 **Reinspection occurs on or soon after due date*

3/2/15: Complaint #120 and Monitoring. 9/8/15: Verify Employee Term and Reinspection. 3/18/15: Complaint # 232 and reinspection.

Renewal ☐ Initial ☐ Monitor ☒ Increase ☐ Age Change ☐ Relocation ☐ New Sponsor ☐ Space Evaluation ☐ Complaint # 120

Date Cited M/D/Year	Date Abated M/D/Year	Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):
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Supervision, Staff/Child Ratios & Space

		<input type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.
3/2/2015	3/30/2015	<input checked="" type="checkbox"/> 2. Ensure that children are supervised by a staff member at all times, including at off-site locations.

Notes: Recited 3/18/2016, see pg. 6.

6/19/2015	7/8/2015	<input checked="" type="checkbox"/> 3. Develop and implement a method to keep track of all children, including at off-site locations.
3/2/2015	3/23/2015	<input checked="" type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime.

Notes: Recited 4/28/15, see pg. 6.

		<input type="checkbox"/> 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age
3/2/2015	4/28/2015	<input checked="" type="checkbox"/> 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.
		<input type="checkbox"/> 7. Post the center's license in a prominent location in each building.
		<input type="checkbox"/> 8. Operate within the center's licensed capacity and within each room's capacity.

Notes:

		<input type="checkbox"/> 9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.
3/2/2015	3/30/2015	<input checked="" type="checkbox"/> 10. Ensure the children's health, safety and well-being.

Notes: Recited 3/18/2016, see pg. 6.

Activities & Discipline

3/2/2015	6/19/2015	<input checked="" type="checkbox"/> 11. Provide a sufficient variety of age-appropriate activities.
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Note: If number is checked, see attachment page(s) for clarification.

3/2/2015	5/7/2015	<input checked="" type="checkbox"/> 12. Provide age-appropriate time frames for each activity.
3/2/2015	2/9/2016	<input checked="" type="checkbox"/> 13. Provide enough supplies, furniture and equipment for the required activities.
		<input type="checkbox"/> 14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
		<input type="checkbox"/> 15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 17. Significantly limit the use of TV/computer/video for children under the age of 2.
3/2/2015	6/19/2015	<input checked="" type="checkbox"/> 18. Use positive methods of guidance and discipline consistent with children's age and developmental needs; prohibit corporal and/or emotional punishment.

Notes:

		<input type="checkbox"/> 19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
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Nutrition & Rest

		<input type="checkbox"/> 20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm))
		<input type="checkbox"/> 21. Provide cribs that meet CPSC standards and maintain documentation on file.
		<input type="checkbox"/> 22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		<input type="checkbox"/> 23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.

Administration & Parent Involvement

		<input type="checkbox"/> 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
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Program Records

3/2/2015	9/8/2015	<input type="checkbox"/> 25. Complete and maintain at the center the staff records checklist.
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Notes:

3/2/2015	3/18/2016	<input type="checkbox"/> 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
3/2/2015	8/4/2015	<input type="checkbox"/> 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
		<input type="checkbox"/> 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.

Notes:

		<input type="checkbox"/> 29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
3/2/2015	9/8/2015	<input checked="" type="checkbox"/> 30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
		<input type="checkbox"/> 31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
		<input type="checkbox"/> 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
		<input type="checkbox"/> 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prereel/prereel.html

Sanitation & Diapering

3/2/2015	6/19/2015	<input checked="" type="checkbox"/> 34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
3/2/2015	6/19/2015	<input checked="" type="checkbox"/> 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
3/2/2015	6/19/2015	<input checked="" type="checkbox"/> 36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

Note: If number is checked, see attachment page(s) for clarification.

Health & Fire Safety

		<input type="checkbox"/> 37. Obtain and maintain on file a current health certificate.
3/2/2015	4/28/2015	<input type="checkbox"/> 38. Obtain and maintain on file a current fire certificate.
		<input type="checkbox"/> 39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		<input type="checkbox"/> 40. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
		<input type="checkbox"/> 42. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.

Notes:

		<input type="checkbox"/> 43. Ensure that illuminated exit signs and emergency lighting are operable at all times.
3/2/2015	4/28/2015	<input type="checkbox"/> 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		<input type="checkbox"/> 45. Remove excess storage and/or combustibles from the furnace room.

Bathroom & Kitchen Facilities

		<input type="checkbox"/> 46. Ensure all toxic substances and medications are inaccessible to children.
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Notes:

Building Maintenance

3/2/2015	2/9/2016	<input checked="" type="checkbox"/> 47. Keep all surfaces clean and in good repair.
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Notes:

		<input type="checkbox"/> 48. Provide 1 of the 4 monitoring options listed in the manual.
		<input type="checkbox"/> 49. Repair and/or paint surfaces in specified areas:

Notes:

3/2/2015	4/28/2015	<input checked="" type="checkbox"/> 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
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Notes:

Outdoor Play Area, Equipment and Maintenance

		<input type="checkbox"/> 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
		<input type="checkbox"/> 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
		<input type="checkbox"/> 53. Take necessary action to remove outdoor hazards.

Notes:

ALERT: Effective 8/6/14, stackable cribs are prohibited.

☐ See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

Emily Gear
Kelisa Felice 4/28/15 & 3/18/2016
Kelley Scheller 4/14/2016

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
2	3/2/2015	3/30/2015	Ensure that the children are supervised by a staff member at all times as staff were unaware that the children, 15-24 months old, were sharing pacifiers.	Delete
4	3/2/2015	3/30/2015	Maintain required staff to meet ratios in room 129 as there were 10 children, 15-24 months old, with 2 staff present. A third staff was required.	Delete
6	3/2/2015	4/28/2015	Ensure the center utilizes the primary caregivers lists correctly and that the staff understand the concept.	Delete
10	3/2/2015	3/30/2015	Ensure staff do not place/sit children on the sink when they are helping them wash their hands in room 129.	Delete
11	3/2/2015	6/19/2015	Provide a sufficient variety of age-appropriate activities in room 129 wherein staff did not have enough planned activities creating an inadequate classroom environment as the children started crying, hitting, pulling hair, climbing over each other and running around the room. 3/30/15: Staff need to promote language development, incorporate small group activities, transition techniques and create a mixture of active and quiet activities to eliminate or reduce fighting and general chaos. Room 129.	Delete
13	3/2/2015	2/9/2016	Provide 5 distinct areas with at least 5 different activities in rooms 118, 127 and 129.	Delete
18	3/2/2015	6/19/2015	Ensure staff use positive methods of guidance and discipline as a named staff inappropriately moved a child from a chair at one table to another chair at another table by her arm. Room 129. 3/30/15: Staff continually grasped children by the upper arm and pulled them downward to get them to sit down in circle time when the children would attempt to leave the area. The same method was used when staff would place children in their chairs for snack as they would grasp the children's upper arms, lift and place. Additionally, the staff would hold the children's arms and "move them quickly" to a designated area. Ensure staff positively guide children by verbally communicating instructions for desired behaviors and holding their hands if necessary, being careful not to rush the children and pull at them.	Delete
30	3/2/2015	9/8/2015	Based on complaint investigation #120, train all staff, including the named staff, on the center's policies and procedures for appropriate staff actions and interactions.	Delete
30	3/2/2015	9/8/2015	Train all staff, including the named staff, in the following areas: a) age-appropriate activities and time frames b) supervision c) positive methods of guidance and discipline. Provide written documentation to include an agenda/outline, staff names in attendance and staff signatures.	Delete
34	3/2/2015	6/19/2015	Wash and disinfect diapering surfaces after each use, tables before each meal, pacifiers after they have fallen on the ground and bottles/nipples after staff and/or "other" children touch them. Room 129. 3/30/15: Wash and disinfect diapering surfaces after each use. Room 129.	Delete
35	3/2/2015	6/19/2015	Ensure that children wash their hands with soap and running water after having a diaper change in room 129.	Delete
36	3/2/2015	6/19/2015	Ensure that staff wash their hands with soap and running water after changing diapers and before serving food in room 129. 3/30/15: Ensure staff wash their hands with soap and running water after diaper changes, before serving meals and after wiping children's noses in room 129.	Delete
47	3/2/2015	2/9/2016	Provide general housekeeping as needed throughout the center to include: cleaning and/or painting walls, doors and toy/supply shelves.	Delete
47	3/2/2015	9/8/2015	Repair/replace the stained ceiling tiles in rooms 110, 125 and in the bathroom in room 129.	Delete
47	3/2/2015	2/9/2016	Repair/replace the changing table mat/pad in rooms 110 and 129.	Delete
47	3/2/2015	6/19/2015	Repair/replace the rubber edges on the children's chairs in room 118 as needed.	Delete
47	3/2/2015	8/4/2015	Repair/replace the broken/cracked clear plastic book container in room 118.	Delete
47	3/2/2015	9/8/2015	Repair/replace/secure the shaky/unstable toy shelves as needed throughout the center.	Delete
47	3/2/2015	4/28/2015	Secure the tall storage shelf holding the children's sleeping mats in rooms 127 and 129.	Delete
47	3/2/2015	4/28/2015	Provide light in the children's bathroom in room 103.	Delete
47	3/2/2015	8/4/2015	Repair/replace children's ripped mats as needed throughout the center including rooms 101, 115 and 129.	Delete
47	3/2/2015	7/8/2015	Ensure classroom carpets are free of debris. Rooms 118 and 129.	Delete
47	3/2/2015	2/9/2016	Repair/replace the soft climbing equipment in room 129.	Delete
47	3/2/2015	4/28/2015	Repair/replace the cabinet door under the changing table in room 129.	Delete
47	3/2/2015	5/14/2015	Ensure the bathroom mechanical vents are in working condition as needed throughout the center.	Delete
50	3/2/2015	4/28/2015	Provide safety straps for the bucket chairs/seats in the food table in room 115 and ensure staff use the safety straps when the bucket seats are occupied by a child in room 110.	Delete
52	3/2/2015	8/23/2016	Maintain appropriate use zones under/around all play equipment that subjects children to a fall as the tree house is too close to the large climbing equipment on the playground.	Delete
500	3/2/2015	3/30/2015	Ensure bedding/blankets do not cover a child's face/head. Room 129.	Delete
501	3/2/2015	3/2/2015	Raise temperature to a minimum of 68 degrees Fahrenheit in all rooms occupied by children as the temperature in room 125 was set at 65 degrees Fahrenheit.	Delete
502	3/2/2015	4/28/2015	Store individually each child's bedding in room 118.	Delete
503	3/2/2015	4/28/2015	Provide a platform/step-stool for children to reach the sink to wash their hands in room 129.	Delete

Note: If number is checked, see attachment page(s) for clarification.

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
504	3/2/2015	3/30/2015	Provide a crib for children shortly after they have fallen asleep in a swing in room 115.	Delete
505	3/2/2015	6/19/2015	Label bottles with each child's name and date in rooms 115 and 129.	Delete
506	3/2/2015	6/19/2015	Based on complaint #120, ensure appropriate interactions between staff and children when staff are correcting the children.	Delete
12	3/2/2015	5/14/2015	Provide age-appropriate time frames for each activity in room 129 as circle time was too long creating a chaotic classroom environment.	Delete
507	4/28/2015	5/14/2015	Recited 4/28/15: Ensure bedding/blankets do not cover a child's face/head. Rooms 101 and 127.	Delete
4	4/28/2015	5/14/2015	Recited 4/28/15: Maintain required staff to meet ratios when the children are sleeping wherein there were 22 in room 101 with 1 staff present. A second staff member was required.	Delete
3	6/19/2015	7/8/2015	Staff in room 129 did not know how many children were in their care and staff in room 118 said they were caring for 8 children when 9 children were present.	Delete
2	3/18/2016	4/14/2016	Recited 3/18/16: Based on complaint # 232, ensure children are supervised by a staff member at all times, including morning drop off. Recited 3/18/16: Ensure children are supervised by a staff member at all times, including on the outdoor play area wherein children were hitting and pushing each other and staff were unaware.	Delete
3	3/18/2016	6/20/2016	Recited 3/18/16: Based on complaint # 232, ensure classrooms implement the centers method to keep track of children, including morning drop off.	Delete
10	3/18/2016	4/14/2016	Recited 3/18/16: Based on complaint # 232, ensure the safety of the children by maintaining the center's procedures for individuals entering and exiting the center.	Delete
508	3/18/2016	5/19/2016	Based on complaint # 232, retrain all staff, including the named staff, in the following areas: a) policies for supervision and tracking b) procedures when individuals enter and exit the center. Provide written documentation to include an agenda/outline, staff names in attendance and staff signatures.	Delete
14	3/18/2016	6/20/2016	Ensure that staff in the infant room use safety straps when child are placed in the yellow bucket seats.	Delete
14	3/18/2016	5/19/2016	Ensure that children are free of food when sent to their sleeping mats.	Delete
34	3/18/2016	4/14/2016	Recited 3/18/16: Wash and disinfect tables before each meal.	Delete
509	3/18/2016	8/23/2016	Maintain an accident log that includes time of notification to parent.	Delete
146	6/20/2016	8/23/2016	Repair or replace sleeping mats that are in disrepair.	Delete

Note: If number is checked, see attachment page(s) for clarification.

